



A guide for employers and/or trainees seeking approval of their training program(s) for VA education benefits

PROVIDED BY:

OFFICE OF PUBLIC INSTRUCTION
VETERANS EDUCATION
MONTANA STATE APPROVING AGENCY

www.opi.mt.gov/VeteransEd/index.html

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# **INTRODUCTION**

It may be possible for your employee to receive their "GI Bill" benefits while they are receiving training at your business. They could receive a monthly training allowance from the Department of Veteran's Affairs (DVA) for a full-time On-The-Job (OJT) or Apprenticeship (APP) Training program, if approved by the Montana State Approving Agency (SAA).

There are two functions involved when veterans, (and certain guardsmen/reservists, survivors/dependents) wish to utilize their educational benefits in On-the-Job or Apprenticeship Training Programs.

# DEPARTMENT OF VETERANS AFFAIRS (DVA)

The DVA determines educational eligibility. The veteran needs to contact the DVA Education Office by calling the toll free number (888) 442-4551, through their Web site www.gibill.va.gov, or by contacting their local Veterans Service Officer for assistance.

- If the veteran is eligible, the veteran needs to discuss the program with the employer.
- The veteran applies to the DVA for their educational benefits.
- The employer will contact the SAA office for approval information.
- The DVA must concur with the SAA approval.
- The approved training facility can then enroll the veteran in the approved program.
   (Refer to procedures and instructions in this handout.)

# Log on! See what's new ...

Your Complete Source for Information on VA Education Benefit Programs



# www.gibill.VA.gov

Official Web site of the Department of Veterans Affairs Education Service 1-888-GI Bill-1 (1-888-442-4551) Other benefits (1-800-827-1000)



# STATE APPROVING AGENCY (SAA)

Shortly after the 1944 Bill of Rights was passed into law, Congress established the State Approving Agencies in 1947 to ensure that Veterans and eligible dependents can use the GI Bill educational entitlement in an approved educational program. Congress believed that the state's control of education and approval of its programs was the best avenue to safeguard both veterans, and educational institutions and training facilities. The primary function of the Montana SAA is to review and evaluate the appropriateness of each program relative to the state's standards and laws in addition to the DVA rules, regulations and other applicable laws and regulations; evaluate, and approve quality educational and training programs for veteran's benefits. Continuous supervision is required of approved programs.

Programs that can be approved include institutions of higher learning colleges and universities, non-degree institutions (vocational and technical schools), apprenticeship, and other on-the-job training programs and flight schools. There are over 140 programs currently approved in Montana for veteran's educational benefits.

If the employer is interested in utilizing the program or needs more information, contact the SAA at (406) 444-4122 or e-mail tcummins@mt.gov.

- An SAA employee will contact the employer and explain the program.
- The SAA will make an on-site visit to assist the employer with the application.
- If training is approved, the SAA will mail the employer an approval packet containing: approval letter, approved application, copy of the certifying official form, training agreements, and monthly master form to record work records.
- The SAA office will notify the DVA of the approval and provide program information.

## MONTANA STATE APPROVING AGENCY MISSION

- Promote and safeguard quality education and training programs for veterans
- Ensure greater educational and training opportunities to meet the challenging needs of veterans; and
- Assist the VA in preventing fraud, waste and abuse in the administration of the GI Bill

#### Staff:

#### **David Strong**

Director of Veterans Education/SAA (406) 444-4437 Fax: (406) 444-1373 dstrong@mt.gov

Website: www.opi.mt.gov/veteransed/index.html

#### Links:

GI Bill Web site <a href="http://www.gibill.va.gov">http://www.gibill.va.gov</a>

Air Force <a href="http://www.af.mil">http://www.af.mil</a>

U.S. Veterans Resource Web site <a href="http://www.vetsresource.com">http://www.vetsresource.com</a>

Marine Corps http://www.usmc.mil

Army <a href="http://www.army.mil">http://www.army.mil</a>

Coast Guard <a href="http://www.uscq.mil">http://www.uscq.mil</a>

Navy http://www.navy.mil

#### Tom Cummins

OJT/APP Program Manager (406) 444-4122 Fax: (406) 444-1373 tcummins@mt.gov

# KNOW THE FACTS ABOUT OJT AND APPRENTICESHIP TRAINING

- The training content of the program must be adequate to qualify the trainee for appointment to the job for which
  he or she is being trained.
- There is reasonable certainty that the job for which the training is provided will be available to the trainee at the
  end of the training period.
- The job is one in which progression and appointment to the next higher classification are based upon skills learned through organized training on the job and not just on such factors as length of service and normal turnover.
- The wages paid the trainee during the training period are not less than those paid to non-veteran trainees in a similar training position. The wages paid to a trainee at the start of training must be at least 50 percent of the wages paid to a fully trained worker. There must be at least one increase in wages during the training period. Not later than the last full month of training, the wages must be at least 85 percent of the wages paid to a fully trained employee. Immediately upon completion of training, the wage should be increased to the full amount of a trained worker's wage. The 85 percent regulation does not apply to local, state or federal governments.
- The job customarily requires a period of training of not less than six months and not more than two years of fulltime training (On-the-Job Training). For apprenticeships the length of time can exceed two years for training.
- The length of the training period is not longer than that customarily required by the establishment and other
  establishments in the community to provide trainees with the required skills, technical information and other facts
  which the trainee will need to learn in order to become competent on the job for which they are being trained.
- Provision is made for related instruction for the individual veteran or eligible person who may need it.
- The establishment must have adequate space, equipment, instructional material, and instructor personnel to provide satisfactory training on the job.
- Adequate records are kept to show the progress made by the veteran or eligible person toward his or her job
  objective and available for review to representatives of the Veterans Administration and/or the State Approving
  Agency at their request.
- Appropriate credit will be given the trainee for previous training or experience, whether obtained in the military service or elsewhere. The beginning wage must be adjusted to the level to which credit for prior training and experience advances the trainee, and the training period will be reduced proportionately.
- A signed copy of the training agreement for each veteran or eligible person, including the approved training
  program and wage scale, must be provided by the employer to the trainee, the VA Regional Office, and the State
  Approving Agency. The employer retains a copy for their files.
- Upon completion of the training, the trainee will be given a certificate by the employer indicating the length, type
  of training provided, and that the trainee has completed the program of training satisfactorily.
- All records pertaining to the training program, including payroll records, are to be kept for a period of three
  years after completion of the training; and available to representatives of the State Approving Agency or Veterans
  Administration at their request.

Interested employers should contact state approving agency at (406) 444-4122.

# REQUIREMENTS FOR APPROVAL OF AN ON-THE-JOB/ APPRENTICESHIP TRAINING PROGRAM

- Must be entry level training for a specific job objective. <u>Entry-level means that no previous experience or education is</u> required for the position. For example, mechanic, carpenter, police officer, etc.
- Laborer, gas station attendant and similar positions cannot be approved.
- Wages are to be paid by a set salary schedule and not by commission. There must be at least one increase in wages during
  the length of the training period.
- Training position must be under direct or immediate supervision.
- The length of the OJT program must be at least six months, but not more than 24 months, unless it qualifies for approval as an apprenticeship program.
- The length of an apprenticeship program must be a minimum of 2,000 hours or two years.

# Is the Trainee Eligible?

#### **Veterans**

- Must be less than 10 years from date of discharge from active duty.
- Chapter 30, 32 and 34 veterans who are eligible for benefits, can use them for OJT and Apprenticeship training, if employed and being trained for the job.
- May be some exceptions from the above:
  - Dependents of veterans
  - Medical reasons
  - Delimiting date extension
  - Others

#### **National Guard and Reservists**

- Must have a total of six years obligation after October 1, 1990.
- Contact local Unit Administrator to determine eligibility.
- Obtain copy of DD 2384, DD 2384-1 or DA 4836 whichever is appropriate.

The trainee must submit a VA form 22-1990, Application for Education Benefits, to VA for determination of eligibility. Eligible veterans, national guard or reservists can receive their GI Benefits in addition to their salary when enrolled in a firm's approved training program.

Receiving benefits under the "GI Bill" can be thought of as a <u>two-step process</u>. The first step is to have the program of education or training <u>approved</u> by the appropriate State Approving Agency. The second step is for the trainee to <u>make application</u> to the DVA for educational benefits. Applying to the DVA for benefits involves the determination of eligibility for the trainee.

# PROCEDURES FOR APPLICATION & APPROVAL

 Firms/businesses seeking approval for On-The-Job or Apprentice Training should contact the State Approving Agency at:

> Office of Public Instruction Veterans Education PO Box 202501 Helena, Montana 59620-2501 (406) 444-4122

- 2. We will mail you the appropriate application materials. The application form varies depending on if your program is OJT, a DOL Registered apprenticeship program or a non-registered apprenticeship program.
- 3. Complete the application and return it to our office. (Please contact us with any questions.)
- 4. As a part of the approval process, a representative from the State Approving Agency must visit with each business before a program can be approved. It is possible for the State Approving Agency to backdate a program as much as 12 months, making it possible for a veteran to be paid benefits retroactively.
- 5. We will assist you to with:
  - The application form.
  - VA Form 22-8794 -\*Designation of Certifying Officials
  - Other VA forms needed for the veteran to receive benefit. (22-1990, 22-1995)
- 6. Once approved, your firm will receive an approval packet which will include:
  - Letter of approval
  - Copy of approved application
  - Copy of VA Form 22-8794 Designation of Certifying Official

#### \*Certifying Official

The Certifying Official is a representative of the training facility who is authorized to sign and submit VA documents verifying a veteran's enrollment, change in status, and any other circumstances that affect the amount or duration of veteran's educational assistance benefits.

## **Sample Application for Approval**

The following "Sample Application Form" includes (\*Guidelines) for completing the Application for Approval of an On-The-Job or Apprenticeship Training Program and uses the job objective of "Mechanic" as an example.



Linda McCulloch, Superintendent Office of Public Instruction PO Box 202501 Helena, MT 59620-2501 www.opi.mt.gov/veteransed/

# Application for Approval of Veterans Training On-the-Job Training Program

The information listed below must be completed and returned to this office at the above address to initiate the approval process.

Name of Company or Facility  John Poe's Garage	(Area Code) Telephone <b>406-444-0000</b>
Postal Address PO Box 999	City/State/ZIP Code Anytown, MT 59000
Physical Address 100 Main St.	City/State/ZIP Code Anytown, MT 59000
Training Program Manager/Company Training Officer <b>John Doe</b>	Title Owner
FAX Number <b>406- 123-4567</b>	E-mail Address jdoe@yahoomail.com
Job Title of Training Objective  Mechanic	
Description of Fully Trained Employee's Duties	
Enter a brief description of the job description.	
Normal Length of Training Program:	_ (months) [Minimum 6 months; maximum 24 months.]
2. Current Base Wage Rate For Trained Employee: \$_	<del>\$</del> <b>18.37</b> Per Hour/Month/Year
3. Work Hours per Week (Normal): <b>40</b>	
NOTE: Must be at least 30 hours per week unless co	vered by a bonatide collective bargaining agreement.
4. Recognized Holidays: (Check)	
New Years Day	nts Day Labor Day
☐ Martin Luther King Day ☐ Independ	dence Day
Thanksgiving def Christmas	☐ Other:
	s listed in Table A or Table B, indicating the actual wages (Table A) or the receive for the duration of training. (Use appropriate number of blocks to
<ul><li>a. The starting rate shall be at least 50% of the bas</li><li>b. Wage increases will be regular and periodic.</li><li>c. The final wage will be at least 85% of the fully tra</li></ul>	
Note: Rules 5b and 5c do not apply to federal, state,	and local government training programs approved after October 1, 1998.

		TABLE A	TABLE B								
	_	6Months @ \$ 12.75	Months @	%							
	_	6Months @ \$ 14.50	Months @	%							
	_	6Months @ \$ 12.50	Months @	%							
	_	6Months @ \$ 16.79	Months @	%							
	_	Months @ \$	Months @	%							
	_	Months @ \$	Months @	%							
	_	Months @ \$	Months @	%							
	_	Months @ \$	Months @	%							
6.	Or	duled vacation periods are as follows: ne week after 6 months	(Specify)								
7.	I ce	ertify the following:									
	a.	The signed training agreement will include the wage amendments to this application and submitted to the	- · · · · · · · · · · · · · · · · · · ·	cation or							
	b.	A copy of the indenture agreement will be furnished	each veteran, to include a copy of the training	g outline.							
	C.	The wages paid to a veteran are not less than the w	ages paid to non-veteran employees.								
	d.	The veteran will be under close supervision and will	be retained only if satisfactory training progre	ess is maintained.							
	e.	This training will not be given to an eligible veteran with the length of the training period is not longer than the competency.									
	f.	I will advise the Department of Veterans Affairs and interruption in training of a veteran or benefit eligible		entry, termination, or							
	g.	There is reasonable certainty that the job for which t training period.	the veteran is trained will be available to him/	her at the end of the							
	h.	I will notify the Montana State Approving Agency or information listed in this application, including:  •Wage Schedule Changes  •Training Plan Adjustments  •Leave or Holiday Schedules	the Department of Veteran Affairs of any <b>pro</b> l	posed change in							
8.	•Leave or Holiday Schedules										

9.	The following supplemental related training is required to complete	the program:
	Name of Program or Location of Training	Assignment Hours
	Electrical Repair Correspondence Cus	144

A listing of tasks or areas to be trained and approximate number of hours in each area. total hours should equate to 2000 hours per year for a normal 40-hour work week program.

A listing in similar format may be attached to this application. Write "see attachment" on first line if applicable.

#### Work Exerience Schedule

Task or Topic	Hours
Arc and Acetylene Welding	400
Diesel Engine repair and Main. Electrical repair and Main.	800
	275
Hydraulic repair and Main.	700
Equipment Maintenance	275
Power train repair and Main.	700
Removing & Replacing Parts	600
Safety procedures	50
Shop Procedures	200
TOTAL PROGRAM HOURS	4000

I agree to an initial and subsequent inspections and visitations Veterans Affairs.	by the Montana State Approving Agency and	the Department of
Signature of Company Official	Title	Date
(Authorized to make above declarations)		

# DESIGNATION IF CERTIFYING OFFICIAL(S)

#### **VA FORM 22-8794**

This form provides to the DVA and the State Approving Agency, those signatures of the firms' officials that should be accepted on documents sent to the Department of Veterans Affairs and the State Approving Agency.

The Certifying Official is a representative of the training facility who is authorized to sign and submit DVA documents verifying a veteran's enrollment, change in status, and any other circumstances that affect the amount or duration of veteran's educational assistance benefits. Records must be kept showing:

- the work process (series of tasks an apprentice/trainee must perform to progress toward the training objective); and
- related training (organized and systematic form of instruction designed to provide an apprentice/trainee knowledge of the theoretical and technical subjects related to the trade class-room study, correspondence course, and/or self-study).

Submit this form with the original application to the State Approving Agency.

OMB Approved No. 2900-0262 Respondent Burden: 10 Minutes

#### **Department of Veterans Affairs**

#### **DESIGNATION OF CERTIFYING OFFICIAL(S)**

PRIVACY ACT INFORMATION: We'll use the information on this form to identify you as the certifying official for your school or job training establishment when reporting pursuit of training for veterans or other eligible persons. We cannot take any further action on your claim for recognition as the certifying official until we receive the completed form (38. U.S.C. 3684). Your responses are confidential (38 U.S.C. 5701). They may be given outside VA only if authorized under the Privacy Act, including the routine uses identified in the VA system of records, 55VA21/22/28, Compensation, Pension, Education and Rehabilitation Records - VA, published in the Federal Register.

**RESPONDENT BURDEN:** You don't have to complete this form and VA can't require you to respond unless the form's OMB control number, 2900-0262, is valid. The OMB Internet Home Page (www.whitehouse.gov/OMB/index.html) shows the OMB Control Numbers for approved VA forms. However, we can't take any further action on you being recognized as the certifying official for your school or job training establishment unless you send the information requested on this form. Payments to veterans and other eligible persons may be delayed or stopped without this information. We estimate you'll need about 10 minutes to review the instructions and complete this form. Call 1-888-GIBILL1 (1-888-442-4551) if you have comments regarding this 10 minute estimate or any other aspect of this collection of information.

<b>PURPOSE:</b> This form is used to provide the names and signatures of those individuals who are authorized to certify enrollment information to the Department of Veterans Affairs.										
1. NAME AND ADDRESS OF SCHOOL OR TRAINING ESTA	BLISHMENT (Include	ZIP Code)	EOD WALLOE ONLY							
John Doe's Garage 100 Main Street	FOR VA USE ONLY									
Anytown, MT 59000										
2. TELEPHONE NUMBER(S) OF CERTIFYING OFFICIAL(S)	(Include Area Code)	3. FAX NUMBER OF CE	ERTIFYING OFFICIAL(S) (Include Area Code)							
(406) 000-0000		(406) 000-0000								
4. E-MAIL ADDRESS OF CERTIFYING OFFICIAL(S)										
5. THE FOLLOWING ARE DESIGNATED AS CERTIFYING C	OFFICIAL(S) OF THIS S	SCHOOL OR TRAINING E	STABLISHMENT							
A. OFFICIALS DESIGNATED TO SIGN VA ENROLLMENT CERTIFICATIONS, CERTIFICATIONS OF CHANGE IN STUDENT STATUS, CERTIFICATIONS OF DELIVERY OF ADVANCE PAYMENTS, CERTIFICATIONS OF PURSUIT, ATTENDANCE, FLIGHT TRAINING, ON-THE-JOB OR APPRENTICESHIP TRAINING (AS APPLICABLE), OTHER CERTIFICATIONS OF ENROLLMENT ARE:										
NO. NAME	Т	TTLE	SIGNATURE							
(1) John Doe	Owner		John M. Doe							
(2) Betty Smith	Office Man	ager	John Μ. Doε Betty Smith							
(3)			•							
(4)										
B. THE USE OF THE FOLLOWING FACSIMILE (e.g., rubber	stamp) SIGNATURE F	OR THE OFFICIALS LISTE	ED IN ITEM 5A ABOVE ARE AUTHORIZED.							
(1)	(2	2)								
(3)	(4	(4)								
C. FOR POSTSECONDARY EDUCATIONAL INSTITUTION 1990T, APPLICATION AND ENROLLMENT CERTIFICAT										
NO. NAME	Т	TTLE	SIGNATURE							
(1)										
(2)										
(3)										
6. REMARKS										
It is hereby certified that the Department of Veterans Affairs w	ill be notified of any ch	anges in the designations sh	own on this form as they occur.							
7. SIGNATURE AND TITLE OF DESIGNATING OFFICIAL John $\mathcal{M}$ . $\triangle o \varepsilon$			8. DATE 3/1/03							
PENALTY—The law provides that whoever makes any statement of a material fact knowing it to be false shall be punished by fine or imprisonment or both.										

# GENERAL INSTRUCTIONS (VA FORM 22-8794)

- This form MUST ONLY be completed by a responsible official with the authority to designate certifying
  officials for the school or training establishment.
- 2. This form must be completed whenever there is a change in any of the information. Include the names, titles, and signatures of all certifying officials, not just the changed information.

## SPECIFIC INSTRUCTIONS

- 1. Item 1: Enter the complete name and address of the school or training establishment.
- 2. Item 2: Enter the certifying official's telephone number.
- 3. Item 3: Enter the certifying official's fax number.
- 4. Item 4: Enter the certifying official's e-mail address. As an alternative, you may enter the e-mail address for the office where the certifying official works.
- 5. Item 5A: Enter the complete name and title for each designated certifying official. Have each person sign the form on the same line as his or her name and title. If any of the certifying officials have limited jurisdiction, note such limitations in Item 6, "Remarks." Use space below if needed.
- 6. Item 5B: If facsimile (e.g., rubber stamp) signatures will be used for any certifying officials, enter a sample in the appropriate block. In addition, have the individual initial next to the sample.
- 7. Item 5C: If veterans and other eligible persons will be claiming individualized tutorial assistance, complete these blocks.
- 8. Items 7 and 8: Sign and date the form. The person signing the form must be a person of significant authority, i.e., registrar, academic dean, or higher.

# THE TRAINING AGREEMENT

The training agreement is an agreement between the employer and the veteran/guardsman. It indicates what the training will involve and what the salary will be for that period of time. For an apprenticeship training program has been registered with the State of Montana Department of Labor, a copy of the Standards and Agreement mustbe provided by the owner with the application.

If the training program is not registered with the State of Montana, VA Form 22-8864 (non-registered training agreement form) will be provided by the State Approving Agency. The VA Form 22-8864 is also used for on-the-job training programs.

The DVA requires a copy of the signed training agreement when the trainee applies for their educational benefits.

OMB Approved No. 2900-0342 Respondent Burden: 30 Minutes

#### **Department of Veterans Affairs**

#### OTHER ON-THE-JOB TRAINING AND APPRENTICESHIP TRAINING **AGREEMENT AND STANDARDS** (TRAINING PROGRAMS OFFERED UNDER 38 U.S.C. 3677 AND 3678)

PRIVACY ACT INFORMATION: No training assistance may be paid under this program unless a training agreement, as approved by the Department of Veterans Affairs (VA), is signed by the employer and the trainee. The information you submit is considered confidential (38. U.S.C. 5701) and may be disclosed outside VA only if the disclosure is authorized under the Privacy Act, including the routine uses identified in the VA system of records, 58VA21/22, Compensation, Pension, Education and Rehabilitation Records - VA, published in the Federal Register.

RESPONDENT BURDEN: VA may not conduct or sponsor, and respondent is not required to respond to this collection of information unless it displays a valid OMB control Number. Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have comments regarding this burden estimate or any other aspect of this collection of information, call 1-800-827-1000 for mailing information on where to send your comments.

INSTRUCTIONS TO ESTABLISHMENT: This form has been furnished to you because you have expressed interest in providing training to veterans and their eligible dependents. If you desire, a VA education benefits specialist will provide assistance with the proper completion of this form. To obtain desired assistance, contact the VA regional office. The telephone number is listed in your local telephone directory under "U.S. Government," or "Department of Veterans Affairs." After this form has been

Signed by y	ou and the trainee, submit	copies i al		I - GENER		•		nound be g	ron to the trainee.			
1. NAME AND ADDRESS OF ESTABLISHMENT ENTERING INTO 2. NA						ME AND ADDRESS OF TRAINEE ENTERING INTO AINING AGREEMENT						
John Doe's Garage						Vincent V. Veteran						
3. TRAINEE	E'S SOCIAL SECURITY NU	4. TR	AINEE'S VA FIL	E NUMBER	ER 5. DATE OF BIRTH 6. TRAINEE'S JO			RAINEE'S JOB TITLE O	 R			
<sup>TRADE</sup> 777-33-4444						2-24	1-74		Mechanic			
	OF PROGRAM	8.	CREDIT FOR PE	REVIOUS TRA	 AINING/EXP	ERIENCE	9.	DATE TRAINING BEGINS				
24 m	nonths		None					6-1-02				
10. LENGTI	H OF TIME REMAINING	11. LENG	TH OF P	ROBATIONARY			12. FACILITY	CODE	13. DOT CODE			
ТО ВЕ С	COMPLETED	PERIO		onths	FOR VA ONL							
			DA DZ		INC ACE							
14 SPECIFI	IC QUALIFICATIONS FOR T	TR A INFES	PAKI	Γ II - TRAIN	ING AGR			ES PER INS	STRUCTOR OR NUMBER			
14. SILCHI	ic QUALIFICATIONS FOR	IKAINEES							WORKERS (Ratio)			
		16. WAG	GE PROG	GRESSION TOWA	ARD THE JO	 URNEYWOI	RKER WAGE					
NOTE: Traine	es who receive credit for prev											
A. PERIOD	B. NUMBER OF MONTH	IS	C.	WAGE	A. PERIO	D B. NU	JMBER OF MONT	ГНЅ	C. WAGE LEVEL			
1ST	6		\$12.50	PER Hr.	6TH				\$ PER			
2ND	6		\$12.75	PER Hr.	7TH				\$ PER			
3RD	6		\$14.50	PER Hr	8TH				\$ PER			
4TH 5TH	6	9	\$16.79	PER Hr PER	9TH 10TH				\$ PER \$ PER			
	<u> </u> `FULLY TRAINED WAGE R								) PEK			
\$18.3												
	PROCESSES IN WHICH TR operations or tasks to be learn						`	R NIIMBI	ER OF HOURS OF TRAININ	NG		
	onal space is required, please			-	ne length of thi	ic devoted to	cacii. Ii	b. NOMBI	ER OF HOURS OF TRAINI	10		
	nd Acetylene Welding		1	,		400						
	l Engine Repair and Maint					800						
	rical Repair and Maint.					275						
-	nulic Repair and Maint.  Depart Maint.						700 275					
	r Train repair and Maint.						700					
	ving and Replacing Parts					600						
Safety	procedures					50						
Shop	Procedures					mom. I	200					
18A COURS	E CURRICUI UM UNITS O	R TRAININ	G OUTSII	DE THE IOR		TOTAL 18B LOCA	7 1 4000		ING/INSTRUCTION			
18A. COURSE CURRICULUM UNITS, OR TRAINING OUTSIDE THE JOB NECESSARY FOR THIS TRADE (If required)						100 200.						
	ment and the Trainee enter into Veterans Affairs. Carefully re	_		=	raining Standar	ds shown on t	the reverse side of t	his form wh	nich have been approved by the	ie		
19. SIGNATU	JRE OF TRAINEE					20. SIGNA	TURE AND TITL	E OF ESTA	BLISHMENT DESIGNEE			
Vin	cent V. Vetera	an				John M. Doe				CODV 1		
	this agreement binds the part		ance with	the Agreement and	l Training/App					COPY 1		

 $\textbf{22-8864} \quad \text{existing stock of va form 22-8864, sept 1994, will be used.}$ 

#### Other On-The-Job Training Standards

- 1. HOURS AND SUPERVISION—The trainee shall work the same hours as the instructor and shall work under the supervision of the instructor at all times.
- II. SAFETY AND HEALTH TRAINING—The trainee will receive instruction on the job as to safe and healthful work practices. Such instruction shall include training regarding safety regulations, reporting of accidents, and availability of first aid medical facilities. The establishment shall also ensure that the trainee is trained in facilities and other environments that are safe and healthful.
- III. ADMINISTRATIVE PROCEDURES—The following shall be the responsibility of the participating establishment:
  - A. To see that all trainees are covered by written agreement.
  - B. To notify the VA Regional Office in writing of any interruption or termination of training.
  - C. To maintain a record of each trainee showing his/her experience and progress in learning the occupation until 3 years after completion of the training program.
- IV. COMPLIANCE WITH TITLE VI, CIVIL RIGHTS ACT OF 1964—The establishment agrees to comply with the provisions of Title VI, Civil Rights Act of 1964.
- V. COMPLIANCE WITH TRAINING STANDARDS—These standards, as approved by the Department of Veterans Affairs, are made a part of the Training Agreement applying hereto.

  The signing of the Agreement in Items 19 and 20 on the reverse, binds the parties to compliance with these standards. Every trainee entering into an Other On-the-Job

  Training Agreement will be given a copy of the Agreement and with these Standards. Two copies will be forwarded to the Department of Veterans Affairs. The terms of
  this training agreement are in conformance with the requirements of section 21.4262, Title 38, Code of Federal Regulations.

#### **Apprenticeship Training Standards**

l.	DEFINITION AND TERM OF APPRENTICESHIP—The term "apprentice" shall mean a person at least years of age who is employed to learn a skilled trade pursuant
	to the terms of a written Apprenticeship Agreement with the establishment. The Agreement will provide for (a) not less than years of reasonably continuous
	employment, (b) participation of the apprentice in an approved schedule of work experience through employment, and (c) at least 144 hours per year of supplemental
	instruction in subjects related to the trade.

- II. QUALIFICATIONS OF APPRENTICESHIP APPLICANTS—Apprenticeship applicants for this trade shall be between the ages of \_\_\_\_\_ and \_\_\_\_ and should be, if possible, high school graduates or the equivalent and be able to meet the requirements of the trade.
- III. PROBATIONARY PERIOD—All apprentices employed in accordance with these standards shall be subject to a probationary period not exceeding the first \_\_\_\_\_\_ of the term of apprenticeship. During this period, the Apprenticeship Agreement may be terminated at the request of either party to the Agreement.
- IV. HOURS AND SUPERVISION—The apprentice shall work the same hours as the journeyworker and shall work under the supervision of the journeyworker at all times.
- V. WAGE PROGRESSION—This standard must include a uniform, progressive schedule of wages.
- VI. RELATED SCHOOL INSTRUCTION
  - A. Each apprentice shall enroll in and attend classes in subjects related to this trade for not less than 144 hours per year during the term of apprenticeship. Apprentice related training should be arranged through local education agencies, the Community College system, or the private vocational school system. If institutional training is not available locally, a correspondence course applicable to the trade, or an individualized instruction program of classroom training in the training establishment will be substituted.
  - B. Failure on the part of the apprentice to regularly attend classes and/or progress satisfactorily in approved related training will be deemed sufficient cause to drop the apprentice from the entire training program.
  - C. Trade journals, manuals, books, publications, etc., applicable to the trade may be used in supervised training.
  - D. The minimum of 144 related training hours per year are not classified as hours of employment unless given during regular working hours for which wages are paid.
  - E. Curriculum content is described in Items 18A and 18B of the Apprenticeship Agreement.
- VII. SAFETY AND HEALTH TRAINING—The apprentice shall receive instruction on the job as to safe and healthful work practices. Such instruction shall include training regarding safety regulations, reporting of accidents, and availability of first aid medical facilities. The apprenticeship sponsor shall also ensure that the apprentice showing his/her experience and progress in learning the occupation until three years after completion of the training program.
- VIII. ADMINISTRATIVE PROCEDURES—The following shall be the responsibility of the participating establishment:
  - A. To see that all apprentices are covered by a written agreement.
  - B. To notify the VA Regional Office in writing of any interruption or termination of training.
  - C. To maintain a record of each apprentice showing his/her experience and progress in learning the occupation until three years after completion of the training program.
- IX. GRANTING CERTIFICATE OF COMPLETION OF APPRENTICESHIP—After satisfactory completion of apprenticeship under these standards, each apprentice shall be furnished with a Certificate of Completion of Apprenticeship.
- X. COMPLIANCE WITH TITLE VI, CIVIL RIGHTS ACT OF 1964—The establishment agrees to comply with the provisions of Title VI, Civil Rights Act of 1964.
- XI. COMPLIANCE WITH APPRENTICESHIP STANDARDS—These standards, as approved by the Department of Veterans Affairs, are made a part of the Apprenticeship Agreement applying hereto. The signing of the Agreement in Items 19 and 20 on the reverse, binds the parties to compliance with these standards.
  - Every apprentice entering into an Apprenticeship Training Agreement will be given a copy of these standards. Two copies will be forwarded to the Department of Veterans Affairs.

The terms of this training agreement are in conformance with the requirements of section 21.4261, Title 38, Code of Federal Regulations.

# WORK RECORDS

Work records are to be completed as the program progresses, by the trainee. They are to be reviewed by the supervisor and kept on file at the firm. Work records must be maintained for at least three years after termination of training.

Compliance of DVA regulations relating to progress is met through the maintenance of these records. Failure to maintain work records may result in the trainee losing his/her benefits or the withdrawal of State Approving Agency approval.

The monthly work records are kept on file at the firm.

# Sample Monthly Work Record

irm Name: <u>John Doe's Garage</u>	Address: <u>Main S</u>	treet, Anytown, Montana 59000
rainee: <u>Vincent V. Veteran</u>	Effective Date:	6/1/02
ob Objective: <u>Mechanic</u>	Regular Work Week	40

	Training Schedule	Hours Assigned	This Month	Previous Total	Total To Date
Δ	Arc and Acetylene Welding	400	10	50	60
В	Diesel Engine Repair and Maintenance	800	29	100	129
(	Electronic Repair and Maintenance	275	12	25	37
D	Hydraulic Repair and Maintenance	700	49	100	149
E	Maintenance of Equipment	275	8	25	33
F	Power Train Repair and Maintenance	700	49	100	149
G	Removing and Replacing Parts	600	1]	100	111
Н	Safety Procedures	50	4	1	5
	Shop Procedures	200	4	15	19
J					
K					
L					
<u>w</u> _					

Supervisor'	s SignatureJ	<u>ohn Q. D</u>	loe					Mon	th	_June_			Year	2000			
(Record nu	mber of hours worked	daily at	each task	()													
Date	Week Day	Α	В	(	D	E	F	G	Н		J	K	L	M	N	0	
	Wed.					1	6		1								
2	Thurs.		2		2		4										
3	Fri.		1	1	3		3										
4	Ct																

	weu.						0							
2	Thurs.		2		2		4							
3	Fri.		1	1	3		3							
4	Sat.													
5	Sun.													
6	Mon.	1	2	2		2		1						
7	Tues.						5	2		1				
8	Wed.	1			6			1						
9	Thurs.	1		2	3	1				1				
10	Fri.				6	1				1				
- 11	Sat.													
12	Sun.													
13	Mon.				6		2							
14	Tues.		6					2						
15	Wed.		6				2							
16	Thurs.			4		2			2					
17	Fri.	4	1		- 1		1			1				
18	Sat.													
19	Sun.													
20	Mon.						8							
21	Tues.				4		4							
22	Wed.				6			2						
23	Thurs.	1			5			2						
24	Fri.	2	2	2		1			1					
25	Sat.													
26	Sun.													
27	Mon.		1		3		4							
28	Tues.		4		2		2							
29	Wed.		4	1			2	1						
30	Thurs.				2		6							
31														
TOTAL FOR	MUNIH													

The monthly work record should be kept on file at the firm.

At this point, the veteran's application for benefits step one is complete. Theoretically, the firm and their program are approved. Now the trainee should apply for their benefits. Applying to the DVA for benefits involves the determination of eligibility for the trainee.

The second step is for the trainee to <u>make application</u> to the Department of Veterans Affairs for educational benefits at the following address:

DVA Regional Office PO Box 66869 St Louis, MO 63166-6869

Fax: (314) 552-9707

# **VA Form 22-1990**

The VA Form 22-1990 is the application for a trainee who **has not used** any of their benefits. The trainee should complete all items as appropriate. Be sure to sign the form.

Department of Veterans Affairs  APPLICATION FOR VA EDUCATION BENEFITS  (See attached Information and Instructions)						
		complete and	d send your application over the Interne			
n(IBR(BI (BRBIGI(II)			ANT AND BENEFIT INFORMA			
		II Applica	nts Must Complete This Part)			
1A. NAME OF APPLICANT (First Vincent V V					E STAMP In This Space)	
1B. SOCIAL SECURITY NUMBE	R OF APPLICANT	1C. VA FILE	NUMBER (If previously assigned)			
2A. APPLICANT'S ADDRESS (N digit ZIP code if known)	lumber, street or rural route		State and ZIP Code) (Please provide 9			
•	Anytown, MT 59	9000				
2B. SEX OF APPLICANT	2C. APPLICANT'S DATE		2D. APPLICANT'S E-MAIL ADDRESS		ELEPHONE NUMBER Area Code)	
	2 - 24 - 74	t		A. DAY	B. EVENING	
MALE   FEMALE						
4. DESCRIPTION OF VA ED	DUCATION PROGRAMS	G (Check ( 🗸	) the box next to each benefit you wish	to apply for)		
MONTGOMERY GI B currently serving on active	ILL EDUCATIONAL ASS e duty, you may be eligib	SISTANCE Pole to receive	PROGRAM (title 38, U. S. C., chapter 30 this benefit. Check the box to the right i	). If you served or are f you:		
<ul> <li>entered active duty for</li> </ul>	the first time after June	30, 1985, <b>0</b>	R			
<ul> <li>were eligible to receive December 31, 1989, C</li> </ul>	e Vietnam Era Veterans' <b>DR</b>	Educational	Assistance (title 38, U.S.C., chapter 34)	benefits on		
• were discharged unde	r one of the qualifying se	eparation pro	grams shown in the instructions, <b>OR</b>			
			ducational Assistance program common efit during one of the open window perio			
	ed on Selected Reserve	service (Res	ATIONAL ASSISTANCE PROGRAM (title Serve or National Guard). Check the box or June 30, 1985.			
(NO	TE: Department of Defe	nse (DoD) de	etermines eligibility for this program)			
	pport contingency opera		e 10, U.S.C., chapter 1607). This benefithe box to the right if you were called to			
(NOT	ΓΕ: Department of Defer	nse (DoD) de	termines eligibility for this program)			
			STANCE PROGRAM commonly referred 42). Check the box to the right if you:	d to as VEAP,		
<ul> <li>served on active duty a</li> </ul>	at any time from January	/ 1, 1977 thro	ough June 30, 1985, <b>AND</b>			
<ul> <li>either contributed fund</li> </ul>	s or had your service bra	anch make c	ontributions for you.			
E. NATIONAL CALL TO S	SERVICE PROGRAM (ti	tle 10, U.S.C	c., chapter 31, section 510). Check the I	pox to the right if you:		
<ul> <li>entered on or after Oct</li> </ul>	tober 1, 2003 under the	National Cal	I to Service program, AND			
<ul> <li>selected one of the ed</li> </ul>	ucation incentives provid	ded by that p	rogram			
Check this box to the righ	t only if you've selected	one of the tv	vo Educational Allowance Incentive opti	ons.		
	(If you checked thi	s box, be su	re to complete Part IV)			
<b>F.</b> THE "TRANSFER OF I if you:	ENTITLEMENT" PROGI	RAM (title 38	, U.S.C., chapter 30, section 3020). Ch	eck the box to the right		
<ul> <li>are a spouse or child of (chapter 30), AND</li> </ul>	of a person who qualified	I for the Mon	tgomery GI Bill Educational Assistance I	Program		
<ul><li>believe that your parer</li></ul>	nt or spouse transferred	entitlement to	o you			
	(If you checked thi	s box, be su	re to complete Part V)			

22-1990

5. DIRECT DEPOSIT INFORM Please send a voided personal check or provide t Direct Deposit is not available for the Post-Vietnam Era Veterans' Ed	
A. TYPE OF ACCOUNT	
☐ CHECKING ☐ SAVINGS ☐ I DO NOT HAVE AN ACCOUNT	
B. NAME OF FINANCIAL INSTITUTION  C. 9 DIGIT ROUTING OR TRANSIT NUM	MBER D. ACCOUNT NUMBER
	PREVIOUS VETERAN'S EDUCATION BENEFITS pecify benefit
	DEPENDENTS' EDUCATIONAL ASSISTANCE BENEFITS hapter 35) (Complete Items 7A and 7B)
E. OTHER (Specify benefit) F. I	NONE
NOTE - COMPLETE ITEMS 7A AND 7B ONLY IF YOU CHECKED ITEM 6D	
7A. NAME OF PARENT/SPOUSE (See Instructions)  7B. FILE NUM	BER OF PARENT/SPOUSE (See Instructions)
8. HAVE YOU RECEIVED AN INFORMATION PAMPHLET EXPLAINING THE EDUCATION BENEFIT C	OR BENEFITS YOU ARE APPLYING FOR? (See Instructions)
9. PROGRAM OF EDUCATION OR TE	
A. DO YOU KNOW YOUR EDUCATIONAL OR CAREER GOAL? (If you know this goal, please specify. If you  Mechanic  YES NO	do not know your goal, check "No" then skip to Item 9C.)
B. HAVE YOU SELECTED A SPECIFIC PROGRAM OF EDUCATION?  (If "Yes," list below each diploma, vocational course, job training program, goal that you indicated in Item 9A). If you have not selected a program, leave	·
Jon Doe's Garage	
Main St. Anytown, MT	
59000	
C. EDUCATION OR TRAINING WILL BE BY (Check more than one if necessary)  COLLEGE OR OTHER SCHOOL  CORRESPONDENCE COURSE	TUITION ASSISTANCE TOP-UP
I SEEK REIMBURSEMENT FOR A LICENSING OR CERTIFICATION TEST  APPRENTICESHIP OR ON-THE-JO TRAINING	OB
NATIONAL ADMISSIONS EXAMS OR NATIONAL EXAMS FOR CREDIT VOCATIONAL FLIGHT TRAINING	
D. HAVE YOU SELECTED YOUR SCHOOL OR TRAINING ESTABLISHMENT?  YES NO	E. Complete Name and Address of School (Complete street address, city, state and ZIP code)
(If you have selected a school, check "Yes," and specify its complete name and mailing address. If you have not selected a school, check "No.") If you are applying for reimbursement of test fees, don't answer this question. Skip to Item 10.)	
F. DO YOU KNOW THE DATE YOU WILL BEGIN YOUR SCHOOLING OR TRAINING?    X YES	G. Date (Month, Year) of anticipated beginning school or training
this date check "No.")	Unformation about repeated course
H. DO YOU PLAN TO REPEAT ANY COURSE FOR WHICH YOU RECEIVED CREDIT?  YES NO	I. Information about repeated course
(If "Yes," write in Item 9I the name of the course, when you originally took this course, and why you plan to repeat it.)	

NOTE - COMPLETE ONLY IF YOU ARE A CIVILIAN	VEMPLOYEE OF	THE U.	.S. GOVERNMENT				
If you are on active military duty, skip question 10.	::2 + CENOV OD D				<del></del>		
10. DO YOU EXPECT TO RECEIVE FUNDS FROM YOU SAME COURSE(S) FOR WHICH YOU EXPECT TO REC	JR AGENCY OH DI CEIVE VA EDUCAT	EPAH II TIONAL	MENT FOR THE ASSISTANCE?	Source o	of educational assis	stance fro	om government employment:
YES NO (If "Yes," show the source of the	hese funds)		•				
NOTE - COMPLETE ITEM 11 ONLY IF YOU ARE ON	N ACTIVE DUTY						
11. ARE YOU RECEIVING, OR DO YOU ANTICIPATE I not limited to Federal Tuition Assistance) FROM THE AF SERVICE FOR THE COURSE FOR WHICH YOU HAVE BENEFITS? IF YOU WILL RECEIVE SUCH BENEFITS, DETAILS INCLUDING THE SOURCE OF THE FUNDS. TUITION ASSISTANCE TOP-UP, CHECK "NO"  YES NO	RECEIVING, ANY M RMED FORCES OF E APPLIED TO VA F , CHECK "YES" ANI	R PUBLI FOR ED ND GIVE	LIC HEALTH DUCATION E COMPLETE	Details o	of educational assis	stance fro	om the military:
ļ	10 EDLICATION	NI AND	EMPLOYMENT IN	  CORMAT	TON		
A. DID YOU GRADUATE FROM HIGH SCHOOL? (If "Yo graduated next to "Yes," and skip to Item 12C. If "No," com	es," write the date you		B. IF YOU DID NOT	GRADUAT QUIVALEN	E FROM HIGH SC ICY CERTIFICATE	? (If "Yes,	," write the date you completed
$\chi_{YES}$ Enter graduation date NC							]no
C. EDUCATION AFTER HIGH SCHOOL	(INCLUDE ALL APP	PRENT	ICESHIP, ON-THE-JC	)B TRAINII	NG, AND FLIGHT	TRAINING	G) (See Instructions)
NAME AND LOCATION OF COLLEGE OR OTHER TRAINING PROVIDER (Include City and State)	DATES OF TR		NUMBER OF SE QUARTER OR HOURS COMF	CLOCK	, DEGREE, DIPLOMA, OR CERTIFICATE RECEIVED		MAJOR FIELD OR COURSE OF STUDY
	FROM	ТО		TETED RECEIVED			
D. DO YOU HOLD ANY FAA FLIGHT CERTIFICATES? (  certificate)  YES NO	(If "Yes," list each		<b>&gt;</b>				
ŗ	EMPLOYMENT (	Comple	ete ONLY if you serve	d in the m	ilitary)		
EMPLOYMENT	PRINCIPAL	L OCCU	JPATION		R OF MONTHS OCCUPATION	<del> </del>	LICENSE OR RATING
E. Before Entering Military Service	Student	i 			48	High	n School Diploma
F. After Leaving Military Service	Pizza d	deliv	ery		6	No	ne
PART II - SEI	RVICE INFOF	RMAT	ION (All applica	ints mus	t complete this	part)	
A. ARE YOU NOW ON ACTIVE DUTY OR FULL-TIME I title 32, U.S.C.)  YES NO  B. ARE YOU NOW ON TERMINAL LEAVE BEFORE DIS	NATIONAL GUARD	D DUTY?		your orders,	•	time Nati	ional Guard duty is
Date leave began:			Date of expected of	discharge:			

		14. INFORMATION ABOUT Y	YOUR PERIODS OF AC	TIVE DUTY		
Please complete Items !		h period of your active duty. It wil			a conv of your [	OD 214 (copy 4) for
		Active Duty for Training)	in neip vii process your en	ann ir you sena e	copy or your E	7D 211 (copy 1) for
A. DATE ENTERED ACTIVE DUTY			D. CHARACTER OF DISCHARGE	INVOLUNTARI ACTIVE DUT PERIOD? (If "Ye	RE YOU LY CALLED TO TY FOR THIS es," send copies orders) NO	F. IF THIS ACTIVE DUTY IS NATIONAL GUARD DUTY, INDICATE IF AUTHORITY IS TITLE 10 (Federal) OR TITLE 32 (State). (Send copies of any orders)
	-					
				_		
<ul><li>Full time assig civilians;</li><li>Attendance at</li></ul>	a service academy; or e time - (time lost beca	s, any periods of active duty we partment to a civilian school for	for a course of education	·		
15. DO YOU ALSO HAV ☐ YES ☐ NO		SERVE OR NATIONAL GUARD SE				
T JE2 TIMO		formation about this service in Iter DDS OF RESERVE OR NATIO	•		י רו ודע	
A. ARE YOU NOW IN T	HE RESERVE OR NATION		JNAL GUAND SERVICE	: (NUT AUTIVE	וטטוד)	
YES NO	-					
INFORMATION TO	O COMPLETE ITEM 1	16E:				
<ul><li>Place "IRR" in Ite</li></ul>	em 16E for each period em 16E for each period	of reserve service if you were it d of reserve service if you were d of reserve service if your wer	e in the Individual Read	dy Reserve.		
B. DATE ENTERED RESERVE OR GUARD	C. DATE SEPARATED FROM RESERVE OR GUARD (If applicable)	D. RESERVE OR GU	JARD COMPONENT	E. RE	SERVE STATUS	S (See abbreviations above)
individuals to encourage CHECK "YES." IT MAY  YES NO	e enlistment or retention in / HELP IF YOU SEND VA	DN YOUR RESERVE ENLISTMENT of the Reserve or National Guard ford A COPY OF THE "KICKER" CON	rces, usually in specialized NTRACT)	areas.) ( <b>IF YOU G</b>	QUALIFY FOR A	ARESERVE "KICKER,"
G. COMPLETE ONLY IF PROGRAM, DOES TH subsistence allowance	HAT PROGRAM PAY FOF	OR CHAPTER 1606 (you checked li R YOUR TUITION, FEES, BOOKS /	Item 4B). IF YOU ARE PAF AND SUPPLIES UNDER T	RTICIPATING IN A	A SENIOR ROTO SECTION 2107?	SCHOLARSHIP One include monthly
Пувя Пио						

#### **PART III - MONTGOMERY GI BILL QUESTIONS** (Complete this part only if you are applying for chapter 30 benefits) YES NO QUESTIONS $(\mathbf{V})$ **V**) 17A. DID YOU MAKE ADDITIONAL CONTRIBUTIONS WHILE ON ACTIVE DUTY (Sometimes referred to as "Buy-up") TO INCREASE THE AMOUNT OF MONTHLY MGIB BENEFITS PAYABLE? (If you made any additional contributions, you must check "YES" and send us a copy of the receipt of lump sum contribution or a copy of your Leave and Earnings Statement showing these additional contributions. 17B. IF YOU SERVED A PERIOD OF ACTIVE DUTY THAT THE DEPARTMENT OF DEFENSE COUNTS FOR PURPOSES OF REPAYING AN EDUCATION LOAN, PLEASE SHOW THE DATES OF THAT PERIOD OF ACTIVE DUTY: To 17C. DO YOU HAVE A DOD CONTRACT TO RECEIVE A "KICKER"? (Some military services call this the 'college fund." "Kickers" are amounts contributed by DoD to an education fund on behalf of individuals to encourage enlistment or retention in the Armed forces, usually in specialized areas. If you qualify for a "kicker", check "Yes." It may help if you send us a copy of your kicker contract. COMMISSIONED OFFICER QUESTIONS 18A. DID YOU GRADUATE FROM A MILITARY SERVICE ACADEMY (e.g., West Point, Naval Academy, etc.)? (If "Yes," specify the month and year you graduated and received your commission) Graduation month and year: WERE YOU COMMISSIONED AS THE RESULT OF PARTICIPATING IN A SENIOR ROTC (Reserve Officers Training Corps) SCHOLARSHIP PROGRAM? (If "Yes," show the date of your commission and the amount of your scholarship for each school year you were in the Senior ROTC program. Don't report your monthly subsistence allowance. If you received your commission through a Senior ROTC (non-scholarship) program, check "No.") Commission date: Scholarship Amounts: Year: Amount: Amount:\_ Year:\_ Year: \_ Amount:\_ Amount:\_\_ Year:. Amount:\_ Year: MARITAL AND DEPENDENCY STATUS NOTE: COMPLETE THIS ITEM ONLY IF YOU CHECKED ITEM 4A AND HAVE MILITARY SERVICE BEFORE JANUARY 1, 1977 (or delayed entry before January 2, 1978). See Instructions. QUESTIONS YES NO 19A. ARE YOU CURRENTLY MARRIED? 19B. DO YOU HAVE ANY CHILDREN WHO ARE: (1) UNDER AGE 18? OR (2) OVER 18 BUT UNDER AGE 23, NOT MARRIED AND ATTENDING SCHOOL? OR (3) OF ANY AGE AND PERMANENTLY INCAPABLE OF SELF-SUPPORT DUE TO MENTAL OR PHYSICAL DISABILITY? 19C. IS EITHER YOUR FATHER OR MOTHER DEPENDENT UPON YOU FOR FINANCIAL SUPPORT? PART IV - NATIONAL CALL TO SERVICE QUESTIONS (Complete this part only if you are applying for this benefit) 20A. DID YOU SIGN AN ENLISTMENT CONTRACT WITH THE DEPARTMENT OF DEFENSE FOR THE NATIONAL CALL TO SERVICE PROGRAM? YES NO 20B. DID YOU RECEIVE AN EDUCATIONAL ALLOWANCE INCENTIVE OPTION? (If "Yes," check the block in Item 20C that identifies the option you received) YES NO 20C. WHICH VA EDUCATIONAL ALLOWANCE INCENTIVE OPTION DID YOU ELECT? (Check only one block below) EDUCATIONAL ALLOWANCE OF UP TO 36 MONTHS OF MONTGOMERY GI BILL BENEFITS (1/2 the 2-year rate) EDUCATIONAL ALLOWANCE OF UP TO 12 MONTHS OF MONTGOMERY GI BILL BENEFITS (3-year rate) NOTE: National Call to Service applicants must furnish VA a copy of DD Form 2863 (National Call to Service (NCS), Election of Options). This form is needed to document your eligibility and to confirm your incentive option.

PART V - TRANSFER OF ENTITLEMENT QUESTIONS (Complete this part only if you are applying for this benefit)						
NOTE: This benefit requires (1) his or her dependents, and (2) the by name).	that the veteran's branch of milita e veteran, in writing, transferred h	ary service author	orized the veteran to train	nsfer MGIB entitlement to ou (specifying you		
IMPORTANT: Only a spouse, survivir	ng spouse, or child of a veteran who h	as transferred en	titlement should complete t	this information.		
21A. WHAT IS YOUR RELATIONSHIP TO SPOUSE SURVIVING	<u> </u>	VHO TRANSFERKE	D ENTITLEMENT TO YOU?			
IMPORTANT: If you checked your rel	ationship as a spouse or child, have the	he veteran comple				
21B. VETERAN OR SERVICE MEMBER'S			21C. VETERAN OR SEF	RVICE MEMBER'S SEX		
21D. ADDRESS OF VETERAN OR SERVIO	OF MEMBER WHO TRANSFERRED ENTITION	TI EMENT TO YOU	MALE FEI	MALE		
21E. VETERAN OR SERVICE MEMBER'S DATE OF BIRTH   21F. VETERAN OR SERVICE MEMBER'S SOCIAL SECURITY NUMBER						
21E. VETERAN OR SERVICE MEMBER'S	DATE OF BIRTH	21F. VETERAN C	R SERVICE MEMBER'S SOC	IAL SECURITY NUMBER		
	EMPLOYMENT (IF N	NO MILITARY S	ERVICE)			
EMPLOYMENT	PRINCIPAL OCCUPATION	N I	IMBER OF MONTHS IN THAT OCCUPATION	LICENSE OR RATING		
21G. JOB 1 (Since leaving high school)						
21H. JOB 2 (Since leaving high school)						
P	ART VI - CERTIFICATION AN	ND SIGNATUI	RE OF APPLICANT			
	(All applicants mu	st complete this p	art)			
I CERTIFY THAT all statements in my PENALTY - Willful false statements as these or other benefits and in criminal 23A. FULL NAME OF APPLICANT (PRINTE	s to a material fact in a claim for educa penalties.	,	•	ay result in the forfeiture of		
23B. SIGNATURE OF APPLICANT (Do NO SIGN HERE IN INK	ot Print) ) (Minor children must also have the <b>lincent V. Veteran</b>	eir parent or guardia	n sign in this item)	23C. DATE SIGNED 7/1 5/0 1		
	DT VIII OF DTIFICATION FOR	D 4 DDI 10 4 N	CONTRACTIVE BUT	,		
	RT VII - CERTIFICATION FOR inplete this part only if you are currently nember of the branch of the Armed For	y on active duty. 1	his signature is not neede	d if you are on terminal leave)		
24A. SIGNATURE, TITLE AND BRANCH C	IF SERVICE OF ARMED FORCES EDUCA	ATION OFFICER		24B. DATE SIGNED		

# **VA Form 22-1995**

If benefits have been used previously, then the trainee will not use VA Form 22-1995. The trainee should complete all items as appropriate. Be sure to sign the form.

Department of Veterans A	Affairs				
RI (Under Chapters 30 and 32, Tit	EQUEST FOR CHANGE OF le 38, U.S.C.; Chapters 160	PROG 6 and	GRAM OR PLACE O 1607, Title 10, U.S.	F TRAINING C. and Section 903 of Public Law 96-342)	
	PART I - IDENTIFICATIO	N AND	PERSONAL INFORMA	ATION	
1A. NAME OF APPLICANT (First, Middle, Last Vincent V. Veteran	:)			VA DATE STAMP DO NOT WRITE IN THIS SPACE	
1B. MAILING ADDRESS (Complete street add PO Box 999 Anytown, MT 590	, ,,	de)			
1C. APPLICANT'S TELEPHONE	NUMBER (Including Area Code)		1D. VA FILE NUMBER	<u> </u>	
DAY	EVENING		-		
406-444-0000	406-444-00	00	1F. SOCIAL SECURITY	OF APPLICANT (For chapter 30 transferability cases,	
1E. APPLICANT'S E-MAIL ADDRESS	1,		enter the veteran's s	ocial security number) -45-6789	
vvetera	an@hotmail.com			10 0700	
	PART II - YOUR	PROGE	RAM INFORMATION		
EDUCATION BENEFIT YOU WANT TO RE     CHAPTER 30 (Montgomery GI Bill - A Duty)     CHAPTER 32 (Veterans Educational	Ctive C. CHAPTER 1606 (Reserve	_	nery GI Bill - Selected Educational Assistance	E. TRANSFER OF ENTITLEMENT PROGRAM (Spouses and Children Entitled to Chapter 30 Benefits)	
Assistance Program including section  3. HOW WILL YOU TAKE TRAINING?	903) Program)				
A. SCHOOL ATTENDANCE	D. COOPER	ATIVE T	RAINING	G. LICENSING & CERTIFICATION TEST	
B. CORRESPONDENCE	E. TUITION	ASSISTA	NCE TOP-UP (Active Dut	y Only) H. NATIONAL ADMISSIONS EXAMS OR NATIONAL EXAMS FOR CREDIT	
C. XPPRENTICESHIP OR ON-THE-JO	B TRAINING F. T FLIGHT T	RAINING	à		
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4E. TELL US <b>WHEN</b> AND <b>WHY</b> YOU STOPPI SHEET IF NECESSARY.	ED TRAINING AT YOUR PRIOR SC	L CHOOL O	R ESTABLISHMENT. CO	NTINUE IN REMARKS, ITEM 10, OR ON A SEPARATE	
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A. TYPE OF ACCOUNT					
CHECKIN SAVINGS	lo	10.05			
B. NAME OF FINANCIAL INSTITUTION	C. 9 DIGIT ROUTIN	NG OR TE	RANSIT NUMBER	D. ACCOUNT NUMBER	
VA FORM	SUBERSEDES VAL	EODM 00	1005 MAY 0000		

		ADT IV - MISC	ELLANEOUS	INFORMAT	TION			
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B. DO YOU HAVE ANY CHIL	DREN WHO ARE :							
(1) UNDER AGE 18 OR								
(2) OVER 18 BUT UNDER	AGE 23, NOT MARRIED AND ATT	TENDING SCHC	OOL? OR					
(3) OF ANY AGE PERMAI	NENTLY HELPLESS FOR MENTA	L OR PHYSICAL	L REASONS?					
C. IS EITHER YOUR FATHE								
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SIGN HERE IN INK	Vincent V. Veteran		,		•	1-26-20	06	
	PART VI - CERTIFIC	CATION FOR	APPLICANTS	CURRENT	LY ON ACTIVE DU	TY		
I CERTIFY THAT this ind education program	lividual is a member of the bran	nch of the Arme	ed Forces show	wn below an	nd has consulted wit	h me regard	ding his/her	
12A. SIGNATURE , TITLE AI	ND BRANCH OF SERVICE OF AR	MED FORCES E	EDUCATION OF	FICER		12B. DATE	SIGNED	

# **VA Form 22-1999—Enrollment Certification**

VA makes payment to the trainee based on the information you enter on this form. The employer must complete a VA form 22-1995 for each trainee.

If you are reporting retroactive hours worked, both the certifying official and the trainee need to sign and date the information included in item 14.

The firm needs to complete items 14, 16A, 16B, 16C, 16D, and on the reverse of the form items 20A, B, C, and D. All other sections of this form <u>do not need</u> to be completed.

These forms should be included with the application. The State Approving Agency will send this form to the DVA with the approval document.

END							-
Livit		TIFICATION FOR			OTHER ON-TH	E-JOB,	Side
(Under Chapte					ctions 901 or 903 of	Public Law 96-342)	В
	his side ONLY if training as sh	nown in Item 5. (	Apprentic Use the rev	eship, Other Corse side for co	n-The-Job, Flight	, or Correspondenc ning.) Copy 1 is on top.	е
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VINCENT V.	VETERAN				rability cases, enter the v 23–45–7899	eteran's social security nu	nber)
3. CURRENT ADDRESS 123 MAIN ST	REET				L SECURITY NUMBER OF above)	STUDENT (If not entered	n
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# **Monthly Certification Form**

The veteran will receive VA form 22-6553d-1 each month, after they have applied to the Department of Veterans Affairs for their On-The-Job/Apprenticeship Training benefits.

At the end of the month, the trainee should bring this form to the certifying official to be signed. The trainee also signs the form and then the form should be mailed it to the Department of Veterans Affairs (use the envelope which is provided). If this form is not submitted, the educational benefit payments will be interrupted.

We advise the firm <u>not to sign</u> this form until the monthly work record is received from the trainee and placed on file at the firm.

If the trainee does not receive this form, hours worked my be reported on company letterhead. (See sample letter).

NOTE: This form is sent directly to the veteran by the VA. The veteran submits this directly back to the VA and if it is not submitted, the payment of educational bnefits will be interrupted. - VA form 22-6553d-1

VA Regional Office PO Box 66869 St. Louis, MO 63166-6869 Fax: (314) 552-9707

Vincent V. Veteran 11 South 5th Street Anytown, MT 59000

# Department of Veterans Affairs MONTHLY CERTIFICATION OF ON-THE-JOB AND APPRENTICESHIP TRAINING FOR VA USE ONLY VA FILE NUMBER C-123-456-7891 00 FACILITY CODE TYPE TRAINING 2-0-2376-41 G IMPORTANT

DO NOT complete, date or sign prior to last date of period to be certified. Read the instructions carefully. You and the employer should complete, date and sign this form on or after the last day of the month shown in Item 1. If form is destroyed or lost, ask the VA for another form.

PRIVACY ACT INFORMATION: No further monies or benefits may be paid out under this program unless this report is completed and filed as required by existing law and regulations (38 U.S.C. 3880). The information requested on this form will be used to determine continuing eligibility for benefits and proper amount payable. The responses you submit are considered confidential (38 U.S.C. 5701). They may be disclosed outside VA only if the disclosure is authorized under the Privacy Act, including the routine uses identified in the VA system of records, 58VA21/22/28, Compensation, Pension, Education and Rehabilitation Records -VA, published in the Federal Register. The requested information is considered relevant and necessary to determine maximum benefits under the law.

RESPONDENT BURDEN: Public reporting burden for this collection of information is estimated to average 10 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the VA Clearance Officer (723), 810 Vermont Ave., NW, Washington, DC 20420; and to the Office of Management and Budget, Paperwork Reduction Project (2900-0178), Washington, DC 20503. Do NOT send requests for benefits to these addresses.

#### INSTRUCTIONS TO TRAINEE

ITEMS 1 AND 2—Enter the number of hours worked for each month shown. (Include any hours of related training given during working hours.)

ITEM 3—Check the appropriate box, and if training has been terminated, complete Items 4 and 5.

ITEMS 6A, 6B AND 6C—Check the appropriate box. If you received a wage increase (or decrease) not in accordance with your training agreement, show new wage rate and effective date of rate change.

ITEM 7—Use this item for reporting any change in the number of dependents for whom you are receiving additional educational assistance allowance. If you acquire any new dependents, send proof to the VA.

CHANGE OF ADDRESS—If you are changing your address permanently, neatly line out the preprinted address and print your new address in the remaining space. Be sure to show ZIP Code.

Sign and date the form in Items 8A and 8B and give the form to your employer or an authorized official of your training establishment for verification.

#### INSTRUCTIONS TO EMPLOYER

NOTE—The trainee is not entitled to VA educational benefits and the VA must be immediately notified if the journeyman wage is being paid to the trainee. Please verify the number of hours worked and other information reported by the trainee with the payroll records. Any differences should be reported in Items 6 and 7. Also use Item 7 for reporting termination because of unsatisfactory conduct or progress.

Sign and date the form and return it to the VA Office shown above.

1. MONTHS TO BE CERTIFIED  June 1-30, 2002	2. NO. OF HOURS WORKED FOR EACH MONTH SHOWN IN ITEM 1 176	3. WAS TRAINEE ENROLLED IN PURSUING THE APPROVED I SHOWN IN ITEM 1? (If "No," c YES NO Items 4 &	PROGRAM complete		4. DATE TERMINATED (Mo. Day, Yr.)
		5. REASON FOR TERMINATION	ſ		
		6A. IS WAGE RATE IN ACCORDA WITH TRAINING AGREEME X YES NO (If "no," or Items 6B a	NT? omplete	6B. RATE	6C. EFFECTIVE DATE
7. REMARKS		II F.C			
1	are true and correct to the best of my knowledge ning benefits payable by the VA may result in fin				
8A. SIGNATURE OF TRAINEE	ming beliefits payable by the VA may result in in	te of imprisonment of both.	8B. DAT	E SIGNED	
Vincent V.	Veteran		July	y 8, 2002	
9A. SIGNATURE AND TITLE OF C	CERTIFYING OFFICIAL		9B. DAT	E SIGNED	
John M Do	e, Owner		July 8, 2002		

# **Letterhead Stationery**

The sample letter below can be used to <u>certify</u> the hours worked when the trainee is applying for their benefits or at anytime during the program to <u>certify</u> hours worked.



#### **JOHN DOE'S GARAGE**

Main Street Anytown, Montana 59000 (406) 123-4567

Date: May 6, 2007

Name: Vincent Veteran SS#: 123-45-6789 Job Title: Mechanic

Dear Sirs:

This is to certify the hours of On-The-Job or Apprenticeship Training at our firm for Mechanic, which have been completed for the following months:

March	2002	184 hours
April	2002	164 hours
May	2002	168 hours

John M. Doε Vincent V. Veteran

6-2-2002

Employer Employee Date

	Eastern Re VA Regiona P. O. Box Buffalo, NY 1	al Office 3 4616	
	Serves the follo	wing states:	
СТ	DE	DC	ME
MD	MA	NH	NJ
NY	OH	PA	RI
VT	VA	WV	Foreign Schools
	Central Re VA Regiona P. O. Box St. Louis, MO	al Office 66830 63166-6830	
	Serves the follo	wing states:	
CO	IA	IL	IN
KS	KY	MI	MN
MO	MT	NE	ND
SD	TN	WI	WY
	Western Ro VA Regiona P. O. Box Muskogee, OK	al Office 8888	
	Serves the follo	wing states:	
AK	AR	AZ	CA
HI	ID	LA	NM
NV	OK	OR	PHILIPPINES
TX	UT	WA	
	Southern R VA Regiona P. O. Box 1 Decatur, GA 3	al Office 100022	
	Serves the follo	wing states:	
AL	FL	GA	MS
NC	PR	SC	US Virgin Islands

Note: The following forms must be submitted to the regional office associated with the school/program the veteran is attending. For schools/programs in Montana the regional office is located in St. Louis, Missouri.

- VA Form 22-1990
- VA form 22-1995
- VA Form 22-1999
- VA Form 22-6553d-1
- Company Letterhead Monthly Certification of OJT/Apprenticeship Training



# THE DEFINITION OF A VETERAN

A VETERAN IS NOT AN OUTSIDER TO OUR BUSINESS ... HE/ SHE'S OUR REASON FOR EXISTENCE.

A VETERAN IS NOT AN INTERRUPTION OF OUR WORK ... HE/ SHE'S THE PURPOSE FOR IT. WE ARE NOT DOING HIM A FAVOR - HE'S DOING US A FAVOR BY LETTING US SERVE HIM.

A VETERAN IS NOT A COLD STATISTIC ... HE/SHE'S A FLESH-AND-BLOOD HUMAN BEING WITH FEELINGS AND EMOTIONS LIKE OUR OWN.

A VETERAN IS NOT SOMEONE TO ARGUE OR MATCH WITS WITH ... HE/SHE DESERVES COURTEOUS, ATTENTIVE AND SYMPATHETIC TREATMENT.

A VETERAN IS NOT DEPENDENT ON US ... WE ARE DEPENDENT ON HIM.

A VETERAN IS THERE TO BE SERVED, NOT JUST TOLERATED ...
IT IS OUR JOB TO HANDLE HIM/HER PROPERLY - BOTH FOR HIS/
HER SAKE AND FOR OUR OWN.

A VETERAN MAKES IT POSSIBLE THAT OUR SALARIES GET PAID
... WHETHER WE ARE A CLERK, FINANCIAL AID OFFICER, CERTIFYING OFFICIAL, VETERANS
BENEFITS COUNSELOR, EDUCATION COMPLIANCE
SURVEY SPECIALIST, REGISTRAR, EDUCATION LIAISON
REPRESENTATIVE, SCHOOL OFFICER, OR COUNTY
VETERANS SERVICES OFFICER.

—ANONYMOUS

#### STATE APPROVING AGENCY

MONTANA OFFICE OF PUBLIC INSTRUCTION LINDA MCCULLOCH, SUPERINTENDENT PO BOX 202501 HELENA, MT 59620-2501

> CONTACT: Tom Cummins OJT/APP Program Manager Veterans Education (406) 444-4122

FAX: (406) 444-1373 tcummins@mt.gov www.opi.mt.gov/veteransed/



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